

# Italy– Transport sector

(Last update of the information: December 2014)

## Mandatory declarations on posting

Legislative Decree 276 of 10.09.2003 - Title III - administration of labor, service contract , detachment .

(from art . 20 to art . 30 ) .

Modified by:

- Legislative Decree 251/2004
- law 247/2007
- law 134/2012
- Legislative Decree 24/2012
- law 92/2012
- Decree Law 76/2003

## Minimum wages

In Italy there is no minimum wage. The monthly pay is that resulting from the application of the Collective Bargaining Agreement "Logistics, Transport and Shipping Goods" of August 1, 2013 and expiring on 31 December 2015.

Driver license C      Weekly hours: 39 h

<b>3rd contractual level:</b> 1561,93 euros/ month
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Driver license C-E      Weekly hours: 47 h

<b>3rd contractual level:</b> 1604,37 euros/ month
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## Minimum paid annual holiday

The driver has the right for each calendar year (January 1 to December 31) to a period of paid leave of 22 working days regardless of their length of service.

Groups of 4 or 8 hours (total 32 hours, 4 days) to permit individual paid in lieu of the 4 holidays abolished by Law 54/1977, will accrue at an annual (January 1 to December 31).

In addition to the 4 abolished public holidays are recognized 4.5 days of paid leave at the rate of calendar year (January 1 to December 31).

## **Maximum working time and minimum rest**

Overtime weekday (daytime)	+ 30% / h
Sundays	+ 50% / h
Overtime weekday (night)	+ 50% /h
Overtime non-working day (daytime)	+65% / h
Overtime non-working day (night)	+ 75% / h

For drivers placed at the 3rd level the average length of the working week cannot exceed 48 hours. The maximum duration of the working week can be extended to 60 hours only in a period of six months, not included no working days, average hours of work does not exceed the limit of 48 hours per week. The drivers classified in 3S ^ considered "discontinuous" through the union agreement using means detailed by EC Regulations 561/06, 3821/85 and 165/2014, whose business involves the alternation between periods of work and rest periods, rest or inactivity, the ordinary working limit is 47 hours per week.

## **Information points**

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**Last update of the information: December 2014.**

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**With the financial support of European Union**

European Commission - DG Employment, Social Affairs and Inclusion.

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